

This certificate has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 (Gazetted 11 October 2013).

MEASURED ENTITY

Company Name **NOVUS HOLDINGS LIMITED**
Address **NO 10 FREEDOM WAY, MILNERTON, CAPE TOWN, 7441**
Registration Number **2008/011165/06**
VAT Number **N/A**

(REFER TO ANNEXURE A FOR THE SUBSIDIARIES INCLUDED IN THE VERIFICATION)

BBBEE SCORE PER ELEMENT

POINTS	WEIGHTING	ACTUAL
Equity Ownership	25.00	25.00
Management Control	19.00	09.07
Skills Development	20.00	18.11
Enterprise & Supplier Development	42.00	38.27
Socio-Economic Development	05.00	05.00
TOTAL	111.00	95.45

BBBEE STATUS

BEE Procurement Recognition Level 125.00%
BEE Status Level Two Contributor
Black Ownership 33.90%
Black Female Ownership 16.70%
Modified Flow-Through Principle Applied No
Empowering Supplier Yes
Designated Group Suppliers No
Y.E.S Initiative Applied No
Applicable Scorecard Generic Enterprise
Applicable BEE Code Gazetted Codes 42496
Financial Period Assessed Year Ended 31 March 2019
Issued Date 12 December 2019
Validity Period 12 Months from date of issue
Expiry Date 11 December 2020
Certificate Number SG190231-10002-YG



**BROAD BASED BLACK ECONOMIC EMPOWERMENT
VERIFICATION CERTIFICATE
AMENDED CODES OF GOOD PRACTICE**

ANNEXURE A

NOVUS HOLDINGS LIMITED verification incorporating the following;

Subsidiaries

COMPANY NAME	REGISTRATION NUMBER	VAT NUMBER
MONOSPEC (PTY) LTD	2007/018854/07	4670240714
NOVUS PRINT (PTY) LTD	2003/021005/07	4690258902
ITB MANUFACTURING (PTY) LTD	1983/010608/07	4340103235
ISITHEBE CONTRACTING SERVICES (PTY) LTD	2016/480176/07	4090212699
NOVUS PACKAGING HOLDINGS (PTY) LTD	2013/206903/07	N/A
NOVUS PACKAGING (PTY) LTD	2013/207938/07	
T/A CORRELL TISSUE	2013/207938/07	4510265962
T/A NOVUS LABELS	2013/207938/07	4350282259
T/A ITB FLEXIBLE PACKAGING SOLUTIONS	2013/207938/07	4860285131
PAARL MEDIA HOLDINGS (PTY) LTD	1999/026877/07	N/A
PAARL COLDSET (PTY) LTD	1995/002637/07	4860147869
PLASLOPE (PTY) LTD	1981/004836/07	4540106228
MOLAKAI (PTY) LTD	1997/011772/07	4660189467

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Verification Manager
Stephanie Greyling

